

Reference for: _____

Date: _____

Your name: _____

Phone: _____

1. How long have you known the applicant? _____

2. In what relationship (pastor, spiritual leader, friend, etc.)? _____

3. Please check the box(es) which indicate(s) the circumstances under which you know the applicant:

- | | | |
|--|--|---|
| <input type="checkbox"/> Lengthy personal discussions | <input type="checkbox"/> Working together in a group | <input type="checkbox"/> Brief personal discussions |
| <input type="checkbox"/> Observation in group activity | <input type="checkbox"/> Dorm-mate, roommate, etc. | <input type="checkbox"/> Only casually |

 4. I have contact with the applicant: at least weekly at least monthly a few times a year less frequently

5. Please rate the applicant on the following characteristics based on a scale of 1 (low) to 5 (high):

GENERAL CHARACTERISTICS:	-					+	COMMENTS:
Integrity	1	2	3	4	5		_____
Follows through on commitments	1	2	3	4	5		_____
Emotionally stable/not moody	1	2	3	4	5		_____
Adapts well to new situations	1	2	3	4	5		_____
Not easily offended or irritated	1	2	3	4	5		_____
Sufficient energy and stamina	1	2	3	4	5		_____
Social poise and tact	1	2	3	4	5		_____
Healthy self image	1	2	3	4	5		_____
Not frequently anxious or depressed	1	2	3	4	5		_____
Good sense of humor	1	2	3	4	5		_____
Manages time well	1	2	3	4	5		_____
Uses money wisely	1	2	3	4	5		_____
SPIRITUAL CHARACTERISTICS:	-					+	COMMENTS:
Relates well to non-Christians (unchurched)	1	2	3	4	5		_____
Regularly fellowships with other believers	1	2	3	4	5		_____
Consistent personal Bible study and prayer	1	2	3	4	5		_____
Consistency of Christian lifestyle	1	2	3	4	5		_____
Appropriately deals with sin	1	2	3	4	5		_____
Relates well to Christians of different doctrinal positions	1	2	3	4	5		_____
Willingly accepts direction, correction, advice	1	2	3	4	5		_____
Willingness to share & pray publicly	1	2	3	4	5		_____
RELATIONSHIPS:	-					+	COMMENTS:
Effectively builds relationships	1	2	3	4	5		_____
Relates appropriately to opposite sex	1	2	3	4	5		_____
Works well as a team member	1	2	3	4	5		_____
Handles interpersonal conflict appropriately	1	2	3	4	5		_____
Submits to authority/shows teachable spirit	1	2	3	4	5		_____
Relates well with people of other ethnic and cultural backgrounds	1	2	3	4	5		_____

6. Please place the applicant on the continuum:

Very Dependent |-----|-----|-----|-----| *Very Independent*

Comments: _____

7. What are the applicant's greatest strengths? Please be specific.

a) _____

b) _____

c) _____

8. In what areas does the applicant need the greatest growth or improvement? Please be specific.

a) _____

b) _____

c) _____

9. Please comment on anything in the applicant's behavior or lifestyle that might hinder his/her ministry (unresolved personal issues, unhealthy relationships or habits, etc.).

10. Please describe home conditions or family background that may affect the applicant's missionary service.

11. Is there anything about the applicant's health that may hinder his/her ministry in a rigorous environment?

12. For possible placement assistance, what is your view of the applicant's leadership ability:

strong leader possible leader, if developed tries, but lacks ability to lead
 seldom leads no observation other: _____

13. Do you recommend the applicant for ministry in Japan:

Yes.
 Yes, but with some reservations as previously indicated.
 No, but could become acceptable with growth in areas mentioned above.
 No, I cannot recommend acceptance.

14. Please state any additional information you feel is pertinent to considering the applicant for this position.

15. Signature: _____